

**Subject:** OSTU News  
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# OSTU News

#17 – June 2024



“When educating the  
minds of our youth,  
we must not forget to  
educate their hearts.”

*-Dalai Lama*



## **BCTF Anti-Racism Symposium**

The BCTF Anti-Racism and Anti-Oppression Office will host an anti-racism symposium, titled [Joy as Collective Action](#), in Vancouver, BC, on November 14–16, 2024, at the downtown Coast Coal Harbour Hotel.

The goal is to generate an environment for delegates to expand into the spaciousness of anti-oppressive work, walk away with a sense of community, and be equipped with tools to address racism, including self-resourcing.

For more information about this opportunity and to access the expression of interest form, please visit the BCTF website [here](#). The deadline to submit your interest to attend is **Friday, June 14, 2024, at 5:00 p.m.**

## **Salary Indemnity Plan (SIP)**

A member may apply to voluntarily withdraw from the long-term portion of the Salary Indemnity Plan (SIP) once they are in receipt of a retirement pension from the BC Pension Corporation or on the earliest of the following dates:

- attained age 64 or
- reached the later of Factor 88 or age 60 or
- reached 34 years of contributory service

In making application for withdrawal, you should ensure that in the event of serious illness or accident you have sufficient accumulated sick leave which, when combined with 120 days of SIP: short-term benefits, will protect your salary to the date when you will no longer be eligible to receive SIP: long-term benefits.

If you have any questions, please contact 1-800-663-9163 (ext. 1921) or by email to [benefits@bctf.ca](mailto:benefits@bctf.ca)

## **Professional Development**

The last day to submit pro-d forms for this school year is ***June 17th, 2024!***

## **Know Your Contract ARTICLE C.2 Seniority**

**1. Except as provided in this article, “seniority” means an employee’s aggregate length of service with the employer as determined in accordance with the provisions of the Previous Collective Agreement.**

### **2. Porting Seniority**

**a. Effective July 1, 2020 and despite Article C.2.1 above, an employee who achieves continuing contract status in**

**another school district shall be credited with up to twenty (20) years of seniority accumulated in other school districts in BC. [Note: From July 1, 2019 to June 30, 2020 the limit on the number of years which could be ported was ten (10) years.]**

**b. Seniority Verification Process**

**i. The new school district shall provide the employee with the necessary verification form at the time the employee achieves continuing contract status.**

**ii. The employee must initiate the seniority verification process and forward the necessary verification forms to the previous school district(s) within ninety (90) days of receiving a continuing appointment in the new school district.**

**iii. The previous school district(s) shall make every reasonable effort to retrieve and verify the seniority credits which the employee seeks to port.**

**3. Teacher Teaching on Call (TTOC)**

**a. A TTOC shall accumulate seniority for days of service which are paid pursuant to Article B.2.6.**

**b. For the purpose of calculating seniority credit:**

**i. Service as a TTOC shall be credited:**

**1. one half (1/2) day for up to one half (1/2) day worked;**

**2. one (1) day for greater than one half (1/2) day worked up to one (1) day worked.**

**ii. Nineteen (19) days worked shall be equivalent to one (1) month;**

**iii. One hundred and eighty-nine (189) days shall be equivalent to one (1) year.**

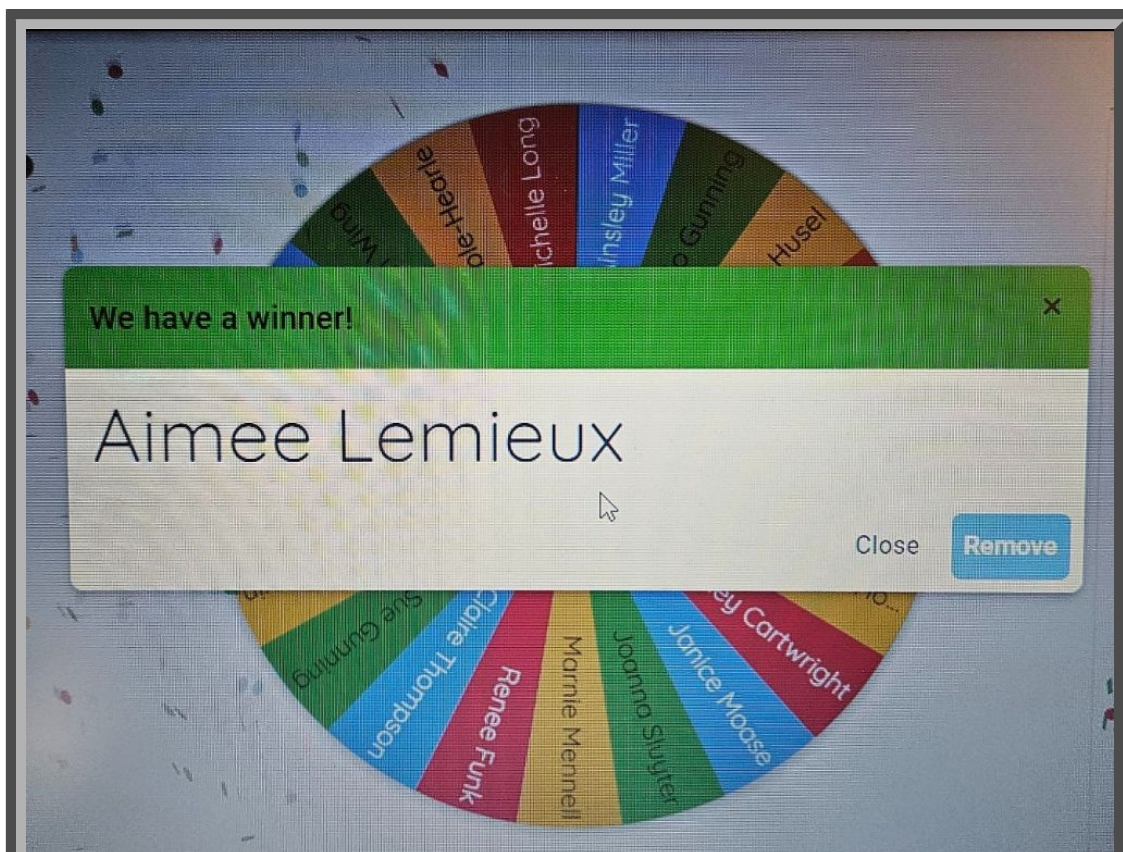
**c. Seniority accumulated pursuant to Article C.2.3.a and**

**C.2.3.b, shall be included as aggregate service with the employer when a determination is made in accordance with Article C.2.1.**

**4. An employee on a temporary or term contract shall accumulate seniority for all days of service on a temporary or term contract.**

**5. No employee shall accumulate more than one (1) year of seniority credit in any school year.**

**Click Here for the Collective Agreement**



## **Contest!**

***Congratulations to Aimee Lemieux, our winner from the last newsletter!***

The 10th person to tell me the deadline for pro-d forms will win the next gift card! - Lauren

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Reply to: [ostu2vp@outlook.com](mailto:ostu2vp@outlook.com)

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